



2024/2025 COURSE CATALOG

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Addendum 1 – What to Bring When You Enroll Addendum 2 – On Your First Day...Orientation Addendum 3 – Courses, Hour Requirements, Length of Courses, Program Outlines

Central Texas Beauty College Temple Campus

History

Central Texas Beauty College (referred to from time to time as "CTBC") has been graduating successful cosmetologists for almost 40 years. Mr. Robert Painter founded Central Texas Beauty College in 1983. The main campus is located at 1400 N. Mays St., Round Rock, Texas 78664. A branch campus is located at 2010 S. 57th Street, Temple, Texas 76504, with a Secondary Facility for our Manicuring Program at 2002 S. 57th Street, Suite A, Temple, Texas 76504. Robert Painter began his cosmetology career in 1951. He graduated from The University of Texas in 1971 with a Bachelor's degree in Business Administration. When Mr. Painter earned his wings in 2021, JEM512, LLC-Series CTBC, a Texas limited liability company, became the sole owner of CTBC, Inc., with his daughter, Jennifer Painter, overseeing operations of both the Round Rock and Temple locations of Central Texas Beauty College.

Mission of Institution

At Central Texas Beauty College, we are vested in empowering individuals to become dedicated, well-educated professionals who are leaders in their field – creatively and financially.

Facilities & Equipment

Central Texas Beauty College, Temple campus, consists of three buildings that share a parking lot. The main building, where the administration office is located, was designed to simulate the salon environment and is fully-equipped with 44 working stations and hydraulic chairs, 4 dryer stations, and 7 shampoo stations with reclining chairs. It also contains a waxing station, and a facial room equipped with a facial machine, a steamer, a towel warming cabinet and other equipment for advanced training. There is one large classroom, two dispensary areas, student lockers, an instructor office and a student break room with two microwaves and one refrigerator.

The Phase One classroom is in the building behind the main building. It contains gender-neutral restrooms, lockers and a break room.

Our manicuring and manicuring/esthetician courses are primarily taught in a secondary facility next door to the main building after the student completes Phase One. In addition to a classroom, the manicuring suite contains three clinic areas, which hold 6 permanent manicuring stations, 12 portable manicuring tables, 3 pedicuring stations, a UV gel light system, 3 LED gel light system, a Steri-dent dry heat sterilizer, an airbrush system, and 5 nail drills. The esthetician suite contains a main clinic floor for instruction, and three private rooms for client services. It also contains 5 facial machines, 7 facial beds, 5 wax pots, an LED light therapy system, 2 towel warming cabinets, and other supplies for advanced training. The Temple campus also maintains lockers that are available to students to store their personal belongings. A break room with one microwave and one refrigerator is located adjacent to the classroom.

Gender-neutral rest rooms, a coffee maker and vending machines with drinks and snacks are available to clients as well as students. The classrooms in each building are equipped with whiteboards and a television, projector, and a DVD player.

Course	<u>TDLR</u>	Registration Fee	Mandatory Books	Tuition	<u>Total Cost</u>
	<u>Permit Fee</u>		& Supplies ¹		
Cosmetology	\$25	\$100	\$1,200	\$8,675	\$10,000
Class A Barber	\$25	\$100	\$1,200	\$8,675	\$10,000
Manicurist/Esthetician	\$25	\$100	\$1,975	\$6,800	\$8,900
Manicuring	\$25	\$100	\$1,075	\$4,800	\$6,000

Costs of Each Course: Tuition, Fees & Other Costs

¹ Includes smock and nametag

² Milady website.

Each course uses Milady course materials, "the Premier Source for Education Resources in Cosmetology, Esthetics, Barbering, Nail Technology, Makeup, Massage Therapy, Salon & Spa Management and Business Training,"² a uniform and a supply kit, which must be purchased from CTBC.

Before becoming a licensed cosmetologist, Class A barber, manicurist/esthetician or manicurist, it is mandatory that students pass a written exam (\$55), practical exam (\$76) and pay a license fee of \$50, which must be renewed every two years. Continuing education is required.

Central Texas Beauty College accepts payments by cash, check, money order or credit card. Extra instructional charges may be charged by CTBC for training extending past the contracted completion date. The fee is \$8.68/hour for the Cosmetology and Class A Barber Courses, \$8.50/hour for the Manicuring/Esthetician Course, and \$8.00/hour for the Manicuring Course.

Admission Requirements

Central Texas Beauty College requires its students to meet the following criteria:

- * Application: Submit CTBC Application, which can be provided by the Administration or found on our website at <u>www.centraltexasbeautycollege.com</u>.
- * Age Requirements: Submit documentation (birth certificate, driver's license, state issued ID or passport) showing that you are at least 16 years of age or older. You must be 17 years of age to be eligible for a practitioner's license with the Texas Department of Licensing and Regulation ("TDLR").
- * Educational Requirements: Submit documentation demonstrating completion of high school or its equivalent (high school diploma or transcript, GED, evidence of completion of home schooling, or evidence of a passing score on a standardized exam exhibiting "the ability to benefit from the training."). A foreign diploma must be translated into English and confirmed that it is the academic equivalence to a U.S. high school diploma by an outside agency (e.g., <u>http://foreigncredentials.org/</u>, or <u>www.applypay.com</u> using code STUDENTI02). Please note that students admitted under the "Ability to Benefit" standards are not eligible for Federal Student Aid.
- * Transfer Student Information: Transfer students will receive credit for hours received at and released by other schools or states in accordance with Texas state law, and the program cost will be adjusted accordingly. Transfer students must submit transcripts and lab grades from their previous enrollment. TDLR will evaluate a student's previous training from another state and give the student credit for education that meets applicable criteria. Central Texas Beauty College will evaluate a student's previous training from another institution within the State of Texas against our course requirements, and may grant full or partial credit for such previous training, in the Administration's sole discretion. There is a possibility that no transfer credit may be granted in either case. Transfer students in the Cosmetology and Class A Barber courses with 900 or more previous hours must pass the State Board written exam prior to their enrollment at our institution, as well as a practical exam given by our institution.
- * **Re-enrolling:** CTBC maintains written records of the previous education and training of each student enrolled at this institution for up to seven years. Students transferring between Central Texas Beauty College campuses or re-enrolling six months after their last date of attendance from their previous enrollment will complete a new enrollment agreement, which may reflect any applicable tuition increases or other program changes, and will remain in the same satisfactory academic progress status applicable at the time of their previous withdrawal. Students re-enrolling within six months of their last date of attendance from their prior enrollment will fall under their previous enrollment agreement.
- * Non-Discrimination: Central Texas Beauty College does not discriminate on the basis of sex, age, disability, race, color, ethnic origin, religion, creed, national origin, marital status, sexual orientation, or membership in other protected groups, as defined by local, state or federal law.

Paying for Your Education

Pell Grants

Central Texas Beauty College is accredited for Federal student financial aid from the Department of Education and NACCAS and offers Pell Grants to qualifying students for courses at least 600 hours in length. Eligibility is based on

financial need according to Federal Regulations. Any student who wishes to apply may do so with the Financial Aid officer at the campus where he or she intends to enroll or may do so online at https://studentaid.gov/h/apply-for-aid/fafsa, entering School Code 013984 into Step Six of the application. Certain attendance and academic standards must be met in order to maintain eligibility for Federal funding, which are further explained in the CTBC Satisfactory Progress Policy. Please request a copy of the School's Consumer Information Booklet and Federal Student Aid Policies and Procedures Manual for more information regarding our financial aid services, or find it online at www.centraltexasbeautycollege.com. Students already receiving aid from other approved courses may be counseled by the Financial Aid Office regarding funding and the disbursement schedule.

Payment Plans

Monthly payments for students making payments out of pocket are due every 30 days, commencing with the student's scheduled orientation date, and payment terms must be approved by a member of the Administrative Staff. *See the page titled "What to Bring When You Enroll" attached to this Catalog as Addendum 1 for suggested monthly payments.* There are no interest or finance charges assessed on the sum being financed, but a service charge may be assessed for late payments. The cost of credit is included in the price of the goods and services offered herein. We accept payments in the form of cash, check, money order or credit/debit card.

<u>GI Bill</u>®

CTBC is also approved for Veteran's training. Military transcripts must be requested and reviewed, along with all prior college transcripts. Please note: The Veterans Administration will not pay benefits to Veteran students past: 1000 scheduled hours for any Cosmetology or Class A Barber course, 800 scheduled hours for the Manicurist/Esthetician course or 600 scheduled hours for the Manicuring course. CTBC does not prohibit attendance or impose penalties while waiting on VA payments. GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government Web site at https://www.benefits.va.gov/gibill.

Texas Workforce Commission

CTBC accepts certain Texas Workforce Commission Programs, including the Vocational Rehabilitation Program (formerly the Texas Department of Assistive and Rehabilitative Services, "DARS").

Scholarships

Central Texas Beauty College accepts scholarships applicable to private, for-profit institutions. Other scholarship information may be found on our website at <u>www.centraltexasbeautycollege.com</u>.

More information about the financial programs listed above may be obtained by contacting the Financial Aid officer at the campus where the student intends to enroll.

School Calendar

New classes begin seven times a year. The registration process should be completed at least one week prior to starting. Students interested in financial aid should come in to apply three weeks ahead of time as to not delay processing. The financial aid officer will be happy to answer any questions you may have about the process.

Classes begin at 8:30am and end at 5:00pm Monday through Friday. The School is closed on weekends. Lunch breaks are thirty (30) minutes each day. Upon notification to your educator, students may take a 10 minute break in the morning and afternoon.

New classes in 2025 will begin January 8, February 26, April 23, June 11, July 30, September 17 and November 5. *An Enrollment Checklist and further orientation information is attached to this Catalog as Addendum 1 and 2.*

2025 School holidays are Martin Luther King Day, March 17, 2025 – March 21, 2025 for Spring Break, Good Friday/Passover, Memorial Day and June 19, 2025, July 4, 2025, Labor Day, November 26-28, 2025, and December 22 – January 5, 2026.

Attendance Policies, Tardies, Makeup Work & Leave of Absence Policy

Central Texas Beauty College grants enrollment for its Cosmetology, Class A Barber, Manicurist/Esthetician and Manicuring programs to full-time students only. The School maintains exact attendance of all students through a computerized time clock system. Students are required to sign an attendance agreement stating the hours they intend to be present, and must adhere to such agreement at all times unless otherwise authorized by the Administration. Full-time enrollment for the Cosmetology, Class A Barber, Manicurist/Esthetician and Manicuring Courses is considered 120 hours per month or 30 hours per week. Unsatisfactory progress resulting from failure to meet attendance requirements may result in warning or probation status for that student. If the student still fails to meet satisfactory progress in attendance by the next evaluation point, the student may be dismissed from the program. *Please see the Central Texas Beauty College Satisfactory Progress Policy in this Catalog for further details.*

You must notify the School administration before 9:00 am if you are going to be absent or arrive later than your scheduled time. Tardiness will be subject to disciplinary action as it demonstrates a lack of consideration for your School, your clients and your colleagues.

A student may have an absence excused if they call in to the office before 9:00am and submit an excuse in writing from a doctor or other professional. A student is unexcused when he or she does not call or calls after the appropriate time, and disciplinary action may result.

Students missing assignments or tests are allowed to make up their work within 30 days of their return to school without being penalized. Points will be deducted for any work turned in incomplete.

Leave of Absence (LOA) Policy

A student can be granted a leave of absence from the program due to mitigating circumstances such as illness, a family members' death, work, transportation issues, childcare issues, family vacations or important business elsewhere, so long as the School is notified in advance in writing with the reason, the approximate length of the LOA and the student's signature (unless unforeseen circumstances prevent advance notification, and in such case the reason must be documented by the School, the written request must be collected at a later date, and the beginning date is the first date the student was unable to attend), and there must be a reasonable expectation that the student will return from the LOA. A student's leave of absences cannot exceed 180 days, together with any additional LOAs previously granted, in any 12-month period. A student granted an LOA that meets these criteria is not considered to have withdrawn, and no refund calculation is required at that time. A student not returning from the LOA or taking an unapproved LOA will be withdrawn from the course, and the date of withdrawal determination for the purpose of calculating a refund shall be the last date of attendance.

If enrollment is temporarily interrupted for an LOA, the student will return to the School in the same progress status as prior to the leave of absence. Calendar days elapsed during an LOA will extend the student's contract period and maximum time frame by the same number of calendar days taken in the LOA and will not be included in the student's cumulative attendance percentage calculation. Changes to the contract period for a leave of absence will be signed by all parties as an addendum to the enrollment agreement or initialed on the enrollment agreement. Additional institutional charges will not be assessed as a result of the LOA.

Graduation, Licensing & Placement

Graduation Requirements

Students will be eligible for the State Board examination upon:

- Completion of the required hours of training: *1000* hours for Cosmetology, 1000 hours for Class A Barber, 800 hours for Manicurist/Esthetician or 600 hours for Manicuring.
- The attainment of satisfactory progress in their theory and practical grades combined.
- Payment in full of all out-of-pocket tuition and fees owed to the School or upon satisfactory payment arrangements being made.

The written exam for Cosmetology and Class A Barber may be taken once Students complete 900 hours.

Upon completion of the training and upon meeting all graduation requirements, a student will be given a diploma, which indicates that the program of training has been satisfactorily completed as described above. His or her hours will then be submitted by the Administration to TDLR.

Licensing Requirements:

An applicant for a license under the Texas Department of Licensing and Regulation requirements is entitled to the license if the applicant:

- (1) Is at least 17 years old;
- (2) Has completed the required hours of instruction at a licensed school;
- (3) Passes the applicable written and practical examinations (please see:

https://candidate.psiexams.com/catalog/displayagencylicenses.jsp?catalogID=337 for the State Board testing requirements);

- (4) Pays the applicable fees;
- (5) Has not committed an act that constitutes a ground for denial of the license; and
- (6) Submits an application on a form prescribed by TDLR.

Notwithstanding any other law, TDLR may determine that a person is not eligible for a license based on his or her criminal history or other information that indicates that the person lacks the honesty, trustworthiness, and integrity to hold a license issued by TDLR. If you feel this may be an issue, you may ask a member of the Administration for a TDLR form that you can send to TDLR to find out in advance if you will qualify.

Employment Assistance Policy:

Although CTBC cannot guarantee employment after graduation, we offer employment assistance to all graduates seeking employment in occupations related to their course of training. All students are provided with training to prepare professional resumes and to prepare for employment interviews. At a student's request, we will assist our students in contacting employers. Area employers frequently post job opportunities in our student lounge and on our internal Facebook group page that reaches current students and alumni. We host career fairs on campus at least once a year. Graduates are encouraged to maintain contact with the School and follow-up with the School on current employment or employment needs.

Termination Policy

In the event of a termination for any reason, the School will perform a Title IV refund calculation for any excess Federal Student Aid received by the student, if any, and calculate any refunds owed the student or any balance owed the School in accordance with the Refund Policy listed on Page 13 of this Catalog.

Attendance:

A student with unexcused absences for thirty (30) consecutive business days will be dropped from the program in accordance with the Refund Policy.

Conduct:

Any action by a student that interferes with normal classroom activity or clinic operation will be cause for dismissal. The student dismissed shall be furnished a written statement that outlines reasons for such action. A student dismissed for misconduct will not be permitted to re-enroll. You will be issued a copy of the complete rules and regulations of the School during your first day of orientation. The Texas Department of Licensing and Regulation issues each enrolled student a copy of the complete TDLR rules and regulations by mail.

By Student:

If a student feels that he or she cannot continue his or her course of training for any reason, student should discuss the matter with the Administration. Terminations by students must be done in writing. Students who withdraw prior to completion of the course and wish to re-enroll will return in the same satisfactory academic progress status as at the time of withdrawal.

Course Cancellation and School Closures:

In the event that a course is no longer offered, or the School is permanently closed, students enrolled shall be entitled to a prorated refund according to the Refund Policy listed on Page 13 of this Catalog. Students shall be notified well in advance in order to make other arrangements.

Right to Privacy & Release of Information

Student files are private and no information contained in such files will be released to any person that is not authorized by law to access these files. This authorization includes representatives from the U.S. Department of Education (including compliance auditors), the National Accrediting Commission of Career Arts & Sciences, the Texas Department of Licensing and Regulation, the Texas Workforce Commission and the Veteran's Administration. Central Texas Beauty College guarantees the student the right to see his or her files in private in the presence of one of more administrators. The parent or guardian of a dependent minor shall also have the right to see the student's file in the presence of the student or guardian of a dependent minor before releasing any student information in response to a third party request, other than as outlined above.

Student Advising Services

Housing

Dormitories are not available; however, we can help arrange suitable living quarters in adequate housing or be able to recommend suitable accommodations.

Counseling Services

The Administration is available for student counseling, placement and other personal services for the benefit of the students. We have partnered with NextGen Healthcare, which provides 3 free counseling sessions to every enrolled student and staff member. Students are encouraged to discuss any issues that might affect schooling or future employment. The Administration has information for the students about drug/ alcohol abuse, domestic violence, as well as financial assistance. The School will provide a list of organizations that can assist a student with basic needs including shelter, food, and financial assistance. Information regarding counseling services from area clinics will also be made available to students.

Addresses of Agencies

National Accrediting Commission of Career Arts & Sciences (NACCAS) 3015 Colvin Street Alexandria, Virginia 22314 P: (703) 600-7600 Texas Department of Licensing & Regulation (TDLR) 920 Colorado St. Austin, Texas 78701 P: (512) 475-2871

Campus Crime Statistics

Crime	On Campus	Non-Campus	Public Property
Criminal Homicide	0	0	0
Sex Offenses - Forcible	0	0	0
Sex Offenses – Non-	0	0	0
Forcible			
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Arrests for Liquor, Drug	0	0	0
and Weapons Possession			
Disciplinary Action for	0	0	0
Liquor, Drug and			
Weapons Violations			
Hate Crimes	0	0	0

2023 – Temple campus

A copy of the Campus Safety and Security Policy of Central Texas Beauty College, which contains information regarding the last three years, will be provided to you upon request and is available on our website at http://www.centraltexasbeautycollege.com. Students may obtain more information about campus security at https://ope.ed.gov/campussafety#/institution/search.

CENTRAL TEXAS BEAUTY COLLEGE

Administrative Staff & Faculty

Board of Directors

Founder (1932 – 2021) – Mr. Robert O. Painter

Chief Executive Officer – Jennifer Painter

Director (Round Rock) – Mrs. Iris Borrego

D

M I N

I S T R A T

I

V E

C O U N

С

I L **Director** (Temple) – Mrs. Edith Ingalsbe

Admissions Director (Round Rock) – Ms. Jessica Boyd Admissions Director (Temple) – Mrs. Rachel Taylor

Educators

Round Rock Ms. Linda Alcocer Mrs. Tamitha Barnes Ms. Vitalia DeVital Ms. Tamara Goree Mrs. Jennifer (Renee) Gross Ms. Nancy (Patty) Lopez Ms. Cat Porche Mr. Joe Rodriguez <u>Temple</u> Ms. Melissa Benitez Ms. Tatanisha Brown Ms. Tracy Clontz Mrs. Amber Damelio Mr. Kenneth DeLeon Mrs. Edith Ingalsbe Mrs. Minunette (Mimi) Jackson Mrs. Mayra Morales Mrs. Marie Painter Ms. Alikia Scott

Receptionists (Round Rock) – Ms. Michelle Newby &

Ms. Tamera Pitts

Central Texas Beauty College Enrollment Agreement

This Enrollment Agreement (this "Agreement") is entered into by and between Central Texas Beauty College (the "School"), and ("Student") on , 202 .

(name)

NOW, THEREFORE, for and in consideration of the premises described below, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

Programs; Required Hours/Weeks; Tuition & Fees. Hours to Train: 1.

<u>Course</u>	<u>Length of Program</u>	<u>TDLR</u> <u>Permit</u> <u>Fee</u>	<u>Registration</u> <u>Fee</u>	Books & Supplies (includes smock & nametag)	<u>Tuition</u>	<u>Total Cost</u>	<u>Check</u> <u>Appropriate</u> <u>Box</u>
Cosmetology	1000 hrs 34 weeks	\$25	\$100	\$1,200	\$8,675	\$10,000	
Class A Barber	1000 hrs 34 weeks	\$25	\$100	\$1,200	\$8,675	\$10,000	
Manicurist/ Esthetician	800 hrs 27 weeks	\$25	\$100	\$1,975	\$6,800	\$8,900	
Manicuring	600 hrs 20 weeks	\$25	\$100	\$1,075	\$4,800	\$6,000	
Transfer/ ReEntry Students Program:	Accepted Hours:						
	weeks	\$0	\$100	\$	\$	\$	

Extra Institutional Charges. Each course has been scheduled for completion within an allotted time frame. A grace period of approximately 10% has been added to the calculated completion date for each course. The School has reserved space, equipment, and the licensed instructors for each student and course. Student agrees that course hours required in excess of the Contract Term (Section 5) shall be paid at a cost of \$8.68 per clocked hour for Cosmetology and Class A Barber, \$8.50 per clocked hour for Manicurist/Esthetician and \$8.00 per clocked hour for Manicuring. Replacement nametags are \$10.00. School t-shirts range in price from \$20-26.

Testing and Licensing Fees. Before becoming a licensed cosmetologist, Class A barber, manicurist/esthetician or manicurist, students must pass 3. a written exam (\$55), practical exam (\$76) and pay a license fee of \$50, which must be renewed every two years. These fees are paid to PSI and TDLR. Continuing education is required.

Tuition Payment Terms & Methods; Truth in Lending Statement. Tuition is charged by the School according to payment period and the concentration and difficulty of instruction. The payment periods and percentage of tuition charged by the School are outlined below for students attending the full course. Transfer students' payment periods shall be modified in accordance with this schedule and the number of hours such students must obtain to graduate.

Payment Period	Percentage of Tuition Charged by the School
Cosmetology/Class A Barber Students	
 0 – 449 clocked hours/15 weeks 	60%
 450 – 899 clocked hours/15 weeks 	35%
3. 900 – 1000 clocked hours/4 weeks	5%
Manicurist/Esthetician Students	
 0 – 400 clocked hours/13 weeks 	60%
2. 401 – 800 clocked hours/13 weeks	40%
Manicuring Students	
1. 0-300 clocked hours/10 weeks	60%
2. 301-600 clocked hours/10 weeks	40%

FINANCIAL ASSISTANCE STUDENTS: Students receiving aid or grants will have their tuition arranged between the agency, Student and the School. The financial aid year is July 1 through June 30 of the next year. Each disbursement from the Pell Grant program will typically be received by the School at the beginning of each payment period described above.

SELF-PAY STUDENTS: Unless otherwise agreed in writing by the School, Student agrees to make payments to the School every 30 days, commencing with orientation day in accordance with the following payment schedule (PLEASE INITIAL WHERE APPLICABLE):

Monthly Payment Plan:

Cosmetology Course (1000 hours): \$ down payment, with equal payments of \$ each.

Class A Barber Course (1000 hours): \$ down payment, with equal payments of \$ each.

_ Manicurist/Esthetician Course (800 hours): \$_____ down payment, with ____ equal payments of \$_____ each.

____Manicuring Course (600 hours): \$______ down payment, with _____ equal payments of \$______ each.

There are no interest or finance charges assessed on the sum being financed. The cost of credit is included in the price of the goods and services offered herein. Student understands that the School accepts payments in the form of cash, check, money order or credit card.

5. <u>Contract Term; Start Date and Completion Date</u>. (PLEASE COMPLETE)

- a. Student's starting date is _____, 202__.
- b. Student's calculated completion date is _____, 202__.

6. <u>Class Schedule</u>. The hours of operation are Monday through Friday, 8:30am to 5:00pm for Cosmetology, Class A Barber, Manicurist/Esthetician and Manicuring students. Cosmetology, Class A Barber, Manicurist/Esthetician and Manicuring students understand and agree that Student must attend a minimum of 30 hours per week.

7. <u>Equipment</u>. The School agrees to provide and furnish all necessary specialized equipment and instruments that are necessary for the Student's course of training. Books and the supplies contained in the kit must be paid for by Student no later than the first day of training. Any lost equipment, books or uniforms must be replaced at the expense of the Student.

8. <u>Graduation Requirements</u>. Student will be eligible for the State Board examination upon (a) completion of the required hours of training – 1000 hours for Cosmetology, 1000 hours for Class A Barber, 800 hours for Manicurist/Esthetician, or 600 hours for Manicuring, (b) the attainment of satisfactory progress in his or her theory and practical grades combined and (c) the payment in full of all out-of-pocket tuition and fees owed to the School or upon satisfactory payment arrangements being made. The written examination for Cosmetology and Class A Barber may be taken once Student completes 900 hours.

9. <u>Employment Assistance</u>. The School offers no guarantee of placement after graduation but will assist Student in contacting employers, preparing resumes and practicing for employment interviews when requested by Student.

10. <u>Rules and Regulations</u>. Student agrees to maintain regular attendance during the period of training in accordance with Student's Attendance Agreement and abide by all rules and regulations contained in the Student Handbook received on the first day of class, as amended from time to time. Student will be given reasonable extensions of time to report to the School in the case of illness or any act of God that would necessitate delay.

11. <u>Termination Policy</u>. The School may expel Student if Student fails to return from leave of absence or if Student is absent from the School campus for thirty (30) consecutive days and not on a leave of absence approved by the School Administration. Student will be terminated in accordance with the Refund Policy attached as <u>Exhibit 1</u>. Any action by Student that interferes with normal classroom activity or clinic operation will also be cause for expulsion. Any student expelled shall be furnished a written statement that outlines the reasons for such action. Any student expelled for misconduct will not be permitted to re-enroll.

Student agrees that if for any reason he or she cannot continue his or her course of training, Student will discuss the matter with the School Administration. At that time, the School agrees to release Student's hours, provided Student has complied with the School's refund policy as stated in the Terms and Conditions attached to this Agreement. In no event shall Student be held liable for any amounts in excess of the tuition payments due representing Student's period of enrollment as determined in accordance with the attached Terms and Conditions.

12. <u>Terms and Conditions</u>. The Terms and Conditions attached hereto as <u>Exhibit 1</u> are made a part of this Agreement.

13. Law Governing. This Agreement shall be governed by and construed in accordance with the laws of the State of Texas.

14. <u>Successors and Assigns</u>. This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective heirs, legal representatives, successors and assigns.

15. <u>Severability</u>. This Agreement is intended to be performed in accordance with, and only to the extent permitted by, all applicable laws, ordinances, rules and regulations. If any provision of this Agreement or the application thereof to any person or circumstance shall, for any reason and to any extent, be invalid or unenforceable, but the extent of such invalidity or unenforceability does not destroy the basis of the bargain among the parties hereto as expressed herein, the remainder of this Agreement and the application of such provision to other persons or circumstances shall not be affected thereby, but rather shall be enforced to the greatest extent permitted by law.

BY MY SIGNATURE BELOW, I HEREBY ACKNOWLEDGE THAT I HAVE RECEIVED, READ AND UNDERSTOOD THIS AGREEMENT AND FURTHER ACKNOWLEDGE THAT I HAVE INITIALED (APPROVED) ANY CHANGES TO THIS AGREEMENT AGREED TO BY THE SCHOOL.

Student Signature: _____ Date: _____

Parent/Guardian Signature: _____Date: _____ (If Student is a dependent minor)

Not binding until accepted by an authorized representative of Central Texas Beauty College as follows:

Date: _____

Authorized Representative

Central Texas Beauty College www.centraltexasbeautycollege.com

2010 S. 57 th Street	
Temple, TX 76504	
P: (254) 773-9911	
F: (254) 442-8010	
Email: temple57@sbcglobal.net	

TERMS & CONDITIONS - REFUND POLICY

1. These Terms and Conditions are attached to and made a part of the Enrollment Agreement (the "Agreement"). Student and the School have herein set out a complete description of services the School is to furnish and for which Student is to pay. Such descriptions as to classes and hours, conduct and schedule may be augmented by bulletins and other notices to Student by the School.

2. Student agrees to attend classes regularly on schedules as may appear on such bulletins and notices, to prepare all lessons and perform all duties incident there to and to abide by all rules of the School as may now exist or as may by changed or come into existence from time to time.

3. Student may be expelled or suspended for violation of any of these or the rules listed separately. No termination fee will be charged.

4. Any dependent minor will require a guarantor who will be liable to the School for the fees agreed to in this Agreement if Student should default in any payments thereof. This provision may be waived by written agreement between Student, such guarantor and the School.

5. This Refund Policy pertains to all students enrolled; some students may be eligible for pro-rata refunds; however, the policy that most benefits the Student is used. Please see Administration for further clarification, if needed.

- (A) Central Texas Beauty College maintains a cancellation and settlement policy that provides a full refund of all money paid by Student if:
 - (1) Student cancels the enrollment agreement no later than midnight of the third business day after the date on which the agreement is signed by the prospective student, and demands his or her money back in writing, regardless of whether Student has started training. Notice of cancellation and the demand for refund must be in writing, and the cancellation date will be determined by the postmark of written notification or the date it is delivered in person to the School; or
 - (2) Student entered into the enrollment agreement because of a misrepresentation made in the advertising or promotional materials of the school or by an owner or representative of the School.
- (B) Central Texas Beauty College maintains a refund policy for the refund of the unused part of tuition, fees, and other charges assessed Student if Student fails to enter the course of training, withdraws from the course of training or is terminated from the course of training after the expiration of the cancellation period established under Subsection (A) of this section. The policy provides that:
 - (1) A refund is based on the period of Student's enrollment computed on the basis of course time expressed in scheduled hours.
 - (2) All books, equipment, and prepayment items are the property of Student if they have been paid for by Student.
 - (3) If tuition has been collected before the course of training begins and Student cancels the enrollment agreement after three business days of signing such agreement but prior to entering classes, Student is entitled to a refund of all tuition paid to the School less the registration fee in the amount of \$100, and the cost of any direct payments made by the School on the Student's behalf (i.e., TDLR permit fee, used smock, name tag, textbooks, supplies).
 - (4) The effective date of the termination for refund purposes is the earliest of:
 - a. The last date of attendance if Student is terminated by the School; or
 - b. the date the Student notifies the School of his/her withdrawal in writing, as determined by the postmark date or the date the notice is delivered to the School in person; or
 - c. the date that a student on an approved leave of absence notifies the School that he/she will not be returning. The date of withdrawal determination shall be the earlier of the scheduled date of return from the leave of absence or the date Student notifies the School that Student will not be returning.
 - d. 10 school days after the last date of attendance. Unofficial withdrawals for clock hour students are determined through monthly monitoring of our timeclock computer.
- (C) TDLR Sections 1601.564 and 1602.459 state that if Student begins a course of training at a private beauty culture school that is scheduled to run not more than 12 months and, (i) during the last 50 percent of the course, withdraws from the course or is terminated by the School, the School may retain 100% in tuition and fees paid by Student and is not obligated to refund any additional outstanding tuition, OR (ii) before the last 50 percent of the course or is terminated by the School shall refund the following percentages of any outstanding tuition to Student:

HOURS COMPLETED OF TOTAL PROGRAM HOURS (Refund calculations are based on scheduled hours)

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Time in Course	Amount of Total Tuition Refunded to Student
Less than 1 week	90%
1 week – 3 weeks	80%
3 weeks – 25%	75%
25% - 50%	50%
50.1% and over	0%

This policy is mandatory for all courses at Central Texas Beauty College

- (D) Students withdrawing after 50 percent of the course has been complete, the School must allow that student to re-enter at any time during the 48-month period following the date of withdrawal or termination; however, students expelled from the program for behavioral issues may not re-enter.
- (E) A refund owed under this section must be paid no later than the 30th day after the date on which Student becomes eligible to the refund. If a refund is not made within the period required by this policy, the School shall pay interest on the refund for the interval beginning with the first day following the expiration or the refund period and ending with the day immediately preceding the date the refund is made. The TDLR commissioners of education annually shall establish the level of interest at a level sufficient to provide a deterrent to the refund of student funds. The commission may exempt School from such payment of the interest if School makes a good faith effort to refund the tuition but is unable to locate the Student.
- (F) If the School cancels a course after instruction has begun, the students enrolled shall be entitled to a prorated refund based on the hours accepted by another school. If the School closes permanently after students have enrolled and instruction has begun, the students enrolled shall be entitled to a prorated refund based on this Refund Policy.

GRADUATION, PLACEMENT AND PASS/FAIL RATES

Central Texas Beauty College - Combined by Campuses and Programs:

Graduated	83.82%
Placed	69.59%
Licensed	99.17%

Central Texas Beauty College – Temple Campus (combined):

Graduated	75.00%
Placed	65.28%
Licensed	100.00%

COMPENSATION AND PHYSICAL REQUIREMENTS

Compensation: When you become a licensed professional you will find that there are many ways a cosmetologist or barber can be compensated. Many large chain salons will give the stylist a guaranteed minimum salary with a monthly commission after they cover their salary or draw. The percentage of commission can be from 40% to 60% of the gross production of the cosmetologist or barber. For example, if you have a salary of \$1,000 a month and are paid 50% of your gross production of \$6,000, the commission percentage would be: $50\% \times 6,000 = 3,000.00$ Adding that to your monthly salary, your total wages for the month would be \$4,000.

Another way a cosmetologist or barber may be paid is a straight percent of their production. An example would be if they have a production of \$1,000.00 in a week and they are on a 50% commission rate then their salary for the week would be \$500.00. The salon takes out the tax withholding and the Social Security of .0765%.

Another alternative for the cosmetologist or barber is booth rental. The cosmetologist or barber makes arrangements to rent a station and pays a negotiated amount of rent per week. This can be a burden for a stylist without a clientele because the rent is due regardless of the amount you make. You are also responsible for your own withholding, social security tax and self-employment tax.

Physical Requirements of the Profession: The cosmetology and barbering profession requires long hours and may be physically demanding. You may be standing on your feet for long hours, bending over while performing services, focusing on a project for several hours in some instances. You will need finger dexterity. There are some physical ailments associated with this profession. They include Carpal-Tunnel Syndrome, which is the pinching of the nerves in your wrist, tendonitis, back strain, and muscle strain to name a few. More information on this subject can be obtained through your textbook.

Employer Requirements of the Profession: Employers will require professionalism, courtesy, punctuality and customer service skills. They may also have a dress code. Clients may sometimes require you to have a thick skin and not take their feedback personally.

Safety Requirements of the Profession: Comfortable shoes and clothing is a must. Wear a protective mask when filing your acrylic nail customer. Wear rubber gloves during some chemical services and some trimming of nails and feet with sharp instruments. Keep your shears and razor in good operation and use them with care. Any nicks or cuts should be medicated and protected immediately. The Texas Department of Licensing and Regulation (TDLR) oversees the cosmetology and barbering industry and sets the standards for health, safety and sanitation. TDLR performs periodic inspections of salons and will issue fines and penalties for any violations of its rules and regulations.

SATISFACTORY ACADEMIC PROGRESS POLICY

The Satisfactory Academic Progress Policy is consistently applied to all students enrolled at the School. It is printed in the Catalog to ensure that all students receive a copy prior to enrollment. The policy complies with the guidelines established by the National Accrediting Commission of Career Arts and Sciences (NACCAS) and the federal regulations established by the United States Department of Education.

EVALUATION PERIODS (consistently based on full time schedules for Cosmetology, Class A Barber, Manicurist/Esthetician and Manicuring)

An Academic Year is 900 clock hours and 30 weeks in length. Students are evaluated for Satisfactory Academic Progress as follows: Cosmetology & Class A Barber (1000 hour course – 111% Academic Year): 450 clocked actual hours and 15 weeks; 900 clocked actual hours and 30 weeks

Manicurist/Esthetician (800 hour course): 400 clocked actual hours and 13 weeks

Manicuring (600 hour course): 300 clocked actual hours and 10 weeks

• Transfer Students – Midpoint of the actual contracted hours and weeks or the established evaluation periods, whichever comes first.

Evaluations will determine if the student has met the minimum requirements for satisfactory academic progress. The frequency of evaluations ensures that students have had at least one evaluation by midpoint in the course or Academic Year, whichever comes first.

ATTENDANCE PROGRESS EVALUATIONS

Students are required to attend a minimum of 67% of the hours possible based on the applicable attendance schedule in order to be considered maintaining satisfactory attendance progress. Evaluations are conducted at the end of each evaluation period to determine if the student has met the minimum requirements. The attendance percentage is determined by dividing the total hours accrued by the total number of hours scheduled. At the end of each evaluation period, the School will determine if the student has maintained at least 67% cumulative attendance since the beginning of the course which indicates that, given the same attendance rate, the student will graduate within the maximum time frame allowed.

MAXIMUM TIME FRAME

The maximum time (which does not exceed 150% of the course length) allowed for students to complete each course at satisfactory progress is stated below:

<u>COURSE</u> <u>M</u>	MAXIMUM TIME ALLOWED		
	WEEKS	SCHEDULED HOURS	
Cosmetology/Class A Barber (Full time, 30 hrs/wk) – 1000 Hours (34 weeks)	50 Weeks	1500	
Manicurist/Esthetician (Full time, 30 hrs/wk) – 800 Hours (27 weeks)	40 Weeks	1200	
Manicuring (Full time, 30 hrs/wk) - 600 Hours (20 weeks)	30 Weeks	900	

The maximum time allowed for transfer students who need less than the full course requirements students will be determined based on 67% of the scheduled hours.

Students who have not completed the course within the maximum time frame will be dropped from the course. Students who are terminated for exceeding the maximum time frame may re-enroll on a cash-pay basis in a manner consistent with the reenrollment provisions of the School's admissions policy, no sooner than 180 days from their last date of attendance, and will be ineligible for Federal financial aid for any subsequent enrollments.

ACADEMIC PROGRESS EVALUATIONS

The qualitative element used to determine academic progress is a reasonable system of grades as determined by assigned academic learning. Students are assigned academic learning and a minimum number of practical experiences. Academic learning is evaluated after each unit of study. Practical assignments are evaluated as completed and counted toward course completion only when rated as satisfactory or better. If the performance does not meet satisfactory requirements, it is not counted and the performance must be repeated. At least two comprehensive practical skills evaluations will be conducted during the course of study. Practical skills are evaluated according to written procedures and set forth in a practical skills evaluation criteria adopted by the School. Students must maintain a written combined grade average of 70% in theory and practical grades upon graduation. Students must make up failed or missed tests and incomplete assignments. Numerical grades are considered according to the following scale:

93 - 100 EXCELLENT	69 and below UNSATIFACTORY
85 - 92 VERY GOOD	I - INCOMPLETE
70 - 84 SATISFACTORY	

DETERMINATION OF PROGRESS STATUS

The School will evaluate Students' Satisfactory Academic Progress (academics and attendance) at the conclusion of each evaluation period. Students meeting the minimum requirements for academics and attendance at the conclusion of each evaluation period are considered to be making satisfactory academic progress until the next scheduled evaluation. Students will be provided a hard-copy of their Satisfactory Academic Progress report at the time of each of the evaluations and a copy will be maintained in their Student file. An unofficial monthly progress report will also be provided so that Students can monitor their progress before the end of each evaluation period. Students deemed not maintaining Satisfactory Progress at any evaluation point may have their Title IV Funding interrupted, unless the student is on warning or has prevailed upon appeal resulting in a status of probation.

WARNING

Students who fail to meet minimum requirements for attendance or academic progress are placed on warning and considered to be making satisfactory progress during the warning period. The student will be advised in writing on the actions required to attain satisfactory academic progress by the next evaluation. If at the end of the warning period, the student has still not met both the attendance and academic requirements, he/she may be placed on probation, subject to the provisions below.

PROBATION

Students who fail to meet minimum requirements for attendance or academic progress during the warning period will be notified in writing that they may be placed on probation and will only be considered to be making satisfactory progress during the probationary period IF the student appeals the decision, and prevails upon appeal. Additionally, only students who have the ability to meet the Satisfactory Academic Progress Policy standards or the requirements of any established academic plan by the end of the evaluation period may be placed on probation. The student will be advised in writing on the actions required to attain satisfactory academic progress by the next evaluation. If at the end of the probationary period, the student has still not met both the attendance and academic requirements required for satisfactory academic progress, he/she will be determined as NOT making satisfactory academic progress and, if applicable, students will be deemed ineligible to receive Title IV funds.

APPEAL PROCEDURE

If a student is determined to not be making satisfactory progress and is eligible for probationary status, the student may appeal the determination within ten calendar days. Reasons for which students may appeal a negative progress determination include death of a relative, an injury or illness of the student, or any other allowable special or mitigating circumstance. The student must submit a written appeal to the School within 10 days on the designated form describing why they failed to meet satisfactory academic progress standards, along with supporting documentation of the reasons why the determination should be reversed. Supporting documentation must include a narrative statement, a doctor's note, an obituary, a counseling record or similar supporting documents. This information should include what has changed about the student's situation that will allow them to achieve Satisfactory Academic Progress by the next evaluation point. Appeal documents will be reviewed and a decision will be made and reported to the student within 30 calendar days. The appeal and decision documents will be retained in the student file. If the student prevails upon appeal, the satisfactory academic progress determination will be reversed, the student will be placed on probation, and Title IV aid will be reinstated, if applicable.

RE-ESTABLISHMENT OF SATISFACTORY PROGRESS

Students may re-establish satisfactory progress and Title IV aid, as applicable, by meeting minimum attendance and academic requirements by the end of the warning or probationary period.

INTERRUPTIONS, WITHDRAWALS

If enrollment is temporarily interrupted for a Leave of Absence, the student will return to the School in the same progress status as prior to the leave of absence. Days elapsed during a leave of absence will extend the student's contract period and maximum time frame by the same number of days taken in the leave of absence and will not be included in the student's cumulative attendance percentage calculation. Students who withdraw prior to completion of the course and wish to re-enroll will return in the same satisfactory academic progress status as at the time of withdrawal.

INCOMPLETES, NONCREDIT AND REPETITION COURSES

Incompletes, noncredit remedial courses and repetition courses do not apply to this institution. Therefore, these items have no effect upon the School's satisfactory progress standards.

TRANSFER HOURS

With regard to Satisfactory Academic Progress, a student's transfer hours from another institution that are accepted toward his or her educational program will be counted as both attempted and completed/earned hours for the purpose of determining when the allowable maximum time frame has been exhausted.

		CENTRAL TEXAS BEAUTY COLLEGE HOURS OF OPERATION: 8:30am – 5:00pm Monday – Friday
		2010 S. 57 th Street, Temple, TX 76504 (254) 773-9911 Temple57@sbcglobal.net
		www.centraltexasbeautycollege.com
		WHAT TO BRING WHEN YOU ENROLL:
	APPLIC	ATION FOR ADMISSION
	FINAN	CIAL AID APPLICATION
		20/ TAX RETURN
		AFFIDAVIT OF INCOME RECEIVED (non-tax filer statement)
	PROO	F OF EDUCATION
		HIGH SCHOOL DIPLOMA or TRANSCRIPT showing high school completion
	□ equiva	FOREIGN HIGH SCHOOL DIPLOMA (must be translated into English and evaluated as lent to a US High School Diploma, verified by an outside agency – see <u>http://foreigncredentials.org/</u>)
		G.E.D.
	PROC	OF OF CITIZENSHIP
		SOCIAL SECURITY CARD (or social security number confirmed through FAFSA)
		DRIVER'S LICENSE OR TEXAS IDENTIFICATION OR BIRTH CERTIFICATE
		PERMANENT RESIDENT CARD IF AN ELIGIBLE NON-CITIZEN
	costs a	TO START CLASSES (depends on results of FAFSA) (Pell Grant payments are applied to course and remaining balance is divided over the scheduled months of the course – all fees must be paid in full o graduation)
	► \$ <u></u>	
	progra	
	COSN \$1,125	/IETOLOGY/CLASS A BARBER COURSE – \$1,000 down (with 8 monthly payments of)
\blacktriangleright		ICURIST/ESTHETICIAN COURSE – \$1,271.43 down (with 6 monthly payments of
\triangleright		ICURING COURSE — \$1,000 down (with 4 monthly payments of \$1,250)
		ORIENTATION DATE:

START DATE: ______

On Your Orientation Day at Central Texas Beauty College...

- ➢ Be here at 8:30am.
- > Please reserve the front area of the parking lot for clients.
- ➢ Bring paper and pen.
- Make sure we have your HS diploma or GED certificate, social security card, driver's license, permanent resident card and your payment.
- Plan to be here for at least 4-5 hours on Orientation Day.
- Dress comfortably but in accordance with the CTBC Dress Code (below). You will be given your uniform during Orientation.
- CTBC Dress Code:
 - The CTBC uniform consists of solid black scrub top and bottoms with a CTBC nametag. The CTBC sleeved smock or CTBC apron may be worn over the scrubs.
 - The CTBC t-shirts may be worn in place of a black scrub top.
 - For your protection and safety, you must wear comfortable, closed shoes with socks. No house slippers or high heels are permitted for safety reasons.
 - CTBC t-shirts may be purchased for \$20-26 each. Additional nametags may be purchased for \$10 each.
 - No hats, caps, or other headgear may be worn in the School unless for religious or cultural reasons.
 - Students should strive to look like a Salon Professional. Looking and dressing professionally are an important part of feeling professional!

PROGRAM OUTLINES

Central Texas Beauty College offers courses to prepare our students for licensure in the State of Texas in the fields listed below, as well as to train them for a successful career in salons, spas or the barber shops of their choosing.

Because this is a hands-on career, all of our courses are taught in person, using the various instructional methods listed below:

Discussion	Demonstration	Question and Answer
Cooperative Learning	Problem Solving	Guest Speakers
Interactive Lecture	Individualized Instruction	Student Presentations
Labs	Projects	Student Salon Activities
Field Trips	Classroom Presentations	Games & Contests

Numerical grades are considered according to the following scale:

93 - 100 EXCELLENT 85 - 92 VERY GOOD 70 - 84 SATISFACTORY 69 and below UNSATIFACTORY I - INCOMPLETE

Graduates of our programs have the ability to find occupations in the following categories:

As a Cosmetologist/Barber:	As a Manicurist:	As a Manicurist/Esthetician
Hair Stylist/Barber	Nail Technician	Nail Technician
Esthetician/Makeup Artist	Salon Manager or Owner	Esthetician
Nail Technician	Beauty Supply Owner	Eyelash Extension Artist
Eyelash Extension Artist/Body Waxer	Educator	Body Waxer
Print or Film Artist	State Inspector	Makeup Artist
Educator	Manufacturer Representative	Salon Manager or Owner
Platform Artist	Product Trainer	Educator
Salon Manager or Owner	School Owner	Platform Artist
Distributor Sales Consultant	Distributor Sales Consultant	Print or Film Artist
State Inspector	Print or Film Artist	Distributor Sales Consultant
School Owner	Makeup Artist	Product Trainer

Cosmetology Course Outline

Cosmetology is the study and application of beauty treatments. Branches of specialty including hairstyling, skin care, waxing, eyelash extension application, cosmetics, manicures/pedicures and artificial nails.

Cosmetology Course	1000 Hours Total
Unit	Hours
Theory and related practice: anatomy and physiology; diseases and disorders of the skin, scalp, hair and nails; chemistry (haircoloring, chemical waving, and relaxing); bacteriology, sterilization and sanitation, health, safety, first aid, laws and rules; tools and equipment; hair care and related theory; business skills and establishment management; skin care and related theory; hair removal; nail care and related theory; electricity; haircutting; hairstyling; hair and scalp treatments, scalp massage; hairweaving, extensions; chemical textures and applications; face and neck massage and treatments; facial hair removal; manicuring; waxing and removing body hair; customer service and professional ethics; makeup; pedicuring; artificial nails.	700 hours
Specialty Practice and related theory: eyelash semi-permanent extensions; advanced hair care and advanced chemical services; and related practices.	300 hours

Course Objective -- Central Texas Beauty College's objective is to train competent and progressive Cosmetologists and to give these individuals the background needed to form a solid foundation upon which to build economically and socially. We strive to aid students in acquiring the knowledge and skills needed to obtain, maintain, and

progress in the Cosmetology profession. Upon successful completion of the Cosmetology Course, CTBC students will be able to:

- 1. Follow all sanitation rules and regulations as required by the school and TDLR.
- 2. Identify skin, scalp, hair, and nail disorders and diseases commonly seen when working with the general public.
- 3. Follow all safety precautions connected with equipment use and chemical mixing and application.
- 4. Perform all basic skills employing the use of standard tools and equipment in the place of business.
- 5. Develop retail skills and knowledge of hair and skin care products.
- 6. Apply necessary scientific and mathematical knowledge dealing with assigned tasks.
- 7. Diagram different haircuts and design styles in a "blueprint" fashion and interpret concepts and drawings of different cuts and styles. This will include being able to do the actual procedure of cutting and styling the hair.
- 8. Maintain all tools and equipment in a safe and satisfactory working condition.
- 9. Understand appointment scheduling and client consultations, with the ability to provide a professional opinion.
- 10. Identify different types of hair colors, highlighting and lowlighting products, permanent waves, and straighteners. Know the effects of each when used alone or in combination with other chemicals. Know the correct procedures for applying these various chemicals.
- 11. Distinguish between salon ownership, management and stylist positions and their respective functions. Know the functions of and use of various organizations available to them.
- 12. Pass the TDLR practical and written exam.
- 13. Intelligently seek and maintain employment in the Cosmetology field.

Program Description – The Cosmetology Course is a clock-hour, preparatory theory and laboratory course developed to provide instruction for the development of practical skills, technical knowledge, and safety and sanitary practices related to the Cosmetology profession.

Class A Barber Course Outline

Barbering is the profession of cutting, styling, grooming, and shaving hair, particularly for men. Barbers provide a range of services such as haircuts, beard trims, mustache grooming, and sometimes even facial treatments like facials and hot towel shaves.

Class A Barber Course	1000 Hours Total
Unit	Hours
Theory and related practice: anatomy and physiology; diseases and disorders of the skin, scalp, hair	700 hours
and nails; chemistry (haircoloring, chemical waving, and relaxing); bacteriology, sterilization and	
sanitation, health, safety, first aid, laws and rules; tools and equipment; hair care and related theory;	
business skills and establishment management; skin care and related theory; hair removal; nail care	
and related theory; electricity; haircutting; hairstyling; hair and scalp treatments, scalp massage;	
hairweaving, extensions; chemical textures and applications; face and neck massage and treatments;	
facial hair removal; manicuring; waxing and removing body hair; customer service and professional	
ethics; makeup; pedicuring; artificial nails.	
Specialty Practice and related theory: shaving with any razor type and razor techniques; mustache	300 hours
and beard care; advanced hair care and men's haircutting; and related practices.	

Course Objectives -- Central Texas Beauty College's objective is to train competent and progressive Barbers and to give these individuals the background needed to form a solid foundation upon which to build economically and socially. We strive to aid students in acquiring the knowledge and skills needed to obtain, maintain, and progress in the Barbering profession. Upon successful completion of the Class A Barber Course, CTBC students will be able to:

- 1. Follow all sanitation rules and regulations as required by the school and TDLR.
- 2. Identify skin, scalp, hair, and nail disorders and diseases commonly seen when working with the general public.
- 3. Follow all safety precautions connected with equipment use and chemical mixing and application.
- 4. Perform all basic skills employing the use of standard tools and equipment in the place of business.

- 5. Develop retail skills and knowledge of hair and skin care products.
- 6. Apply necessary scientific and mathematical knowledge dealing with assigned tasks.
- 7. Diagram different haircuts and design styles in a "blueprint" fashion and interpret concepts and drawings of different cuts and styles for hair and beards. This will include being able to do the actual procedure of cutting and styling the hair and beard.
- 8. Proficiently demonstrate the basic techniques and strokes of straight razor shaving, including the differences of right handed and left handed strokes in men's shaving. Student will understand the use of hot towels, steaming, facial treatments and post-shave care, resulting in a smooth and irritation-free shave.
- 9. Maintain all tools and equipment in a safe and satisfactory working condition.
- 10. Understand appointment scheduling and client consultations, with the ability to provide a professional opinion.
- 11. Identify different types of hair colors, highlighting and lowlighting products, permanent waves, and straighteners. Know the effects of each when used alone or in combination with other chemicals. Know the correct procedures for applying these various chemicals.
- 12. Distinguish between salon ownership, management and stylist positions and their respective functions. Know the functions of and use of various organizations available to them.
- 13. Pass the TDLR practical and written exam.
- 14. Intelligently seek and maintain employment in the Barbering field.

Program Description – The Class A Barber Course is clock-hour, preparatory theory and laboratory courses developed to provide instruction for the development of practical skills, technical knowledge, and safety and sanitary practices related to the Barbering profession.

Manicuring/Esthetician Course Outline

Manicuring is the specialized study of the art form and care of nails. This includes manicures, pedicures, acrylic nails, gel nails, nail wraps, nail enhancements, self-adhesive nail coverings, etc. Manicurists are also knowledgeable in nail irregularities and diseases and may be able to identify such problems.

Esthetics is the specialized study of improving and maintaining the health and appearance of the skin through various treatments and techniques. Estheticians are professionals trained in skincare, providing services such as facials, waxing, chemical peels, and makeup application to enhance the beauty and health of their clients' skin.

Manicurist/Esthetician Course	800 Hours Total
Unit	Hours
Theory and related practice: anatomy and physiology; machines and related equipment; chemistry; care of client; basic facials; superfluous hair removal and related theory; nail structure and growth; equipment and implements; hazardous chemicals and ventilation; basic manicures and pedicures; business management; bacteriology, sanitation, health, and safety; laws and rules.	200 hours
Specialty Manicure Practice and related theory: repair work, massage, buffing and application of polish and artificial nails; cosmetic fingernails, extensions, sculptured nails, tips, wraps, fiberglass/gels and odorless products; professional practices, techniques and preparations; sanitation, first aid, health and safety.	300 hours
Specialty Esthetician Practice and related theory: facial treatments, cleansing, masking and therapy; chemistry machines and related equipment; superfluous hair removal; devices or preparations; makeup; semi-permanent eyelash extension applications; sanitation, first aid, health and safety.	300 hours

Course Objectives -- Central Texas Beauty College's objective is to develop in each student theoretical and handson knowledge and skills in the actual practice of manicuring, pedicuring, performing the artificial nail services necessary for successful entry and continual employment in the manicuring profession, along with the actual practice of facials, hair removal, eyelash extension application. Further, the school aims to develop the technical skills and knowledge for the analysis and application of preparations related to the feet and hands. Upon successful completion of the Manicuring/Esthetician Course, students of CTBC will be able to:

- 1. Follow all sanitation rules and regulations as required by the school and TDLR.
- 2. Identify skin conditions and disorders.
- 3. Understand the fundamentals of skin anatomy, physiology, and histology.

- 4. Demonstrate proficiency in conducting client consultations, including assessing skin type, skin and nail conditions, and concerns.
- 5. Develop expertise in various manicuring and pedicuring techniques, including the various applications of artificial nails, gel nail services, wraps and Gel-X applications.
- 6. Learn and apply a wide range of facial treatments, including cleansing, exfoliation, extraction, mask application, and massage techniques.
- 7. Develop expertise in various hair removal techniques, such as waxing and sugaring, while prioritizing client comfort and safety.
- 8. Master the application of skincare products, including knowledge of ingredients, formulations, and their effects on different skin types.
- 9. Acquire knowledge and skills in makeup application techniques, including color theory, facial contouring, and special occasion makeup.
- 10. Understand the principles and practices of advanced esthetic treatments, such as chemical peels, microdermabrasion, and LED therapy.
- 11. Follow all safety precautions connected with equipment used.
- 12. Perform all basic skills employing the use of standard tools and equipment.
- 13. Develop retail skills and knowledge of nail and skin care products.
- 14. Apply necessary scientific and mathematical knowledge dealing with assigned tasks.
- 15. Maintain all tools and equipment in safe and satisfactory working condition.
- 16. Book appointments, consult with clients and give quick and expert advice.
- 17. Distinguish between salon ownership, management and esthetician and nail tech positions and their respective functions. Know the functions of and usage of various organizations available to them.
- 18. Pass a final written and practical examination given by TDLR.
- 19. Intelligently seek and maintain employment in the Manicuring and/or Esthetician profession.
- 20. Gain business management skills, including client retention strategies, retail sales techniques, and marketing strategies for building a successful esthetics practice.
- 21. Develop professionalism, communication skills, and ethical standards necessary for building positive client relationships and a successful career in manicuring and esthetics.

Program Description – The Manicuring/Esthetician Course is a clock-hour, preparatory theory and laboratory course developed to provide instruction for the development of practical skills, technical knowledge, and safety and sanitary practices related to the Manicuring and Esthetician professions.

Manicuring Course Outline

Manicuring is the specialized study of the art form and care of nails. This includes manicures, pedicures, acrylic nails, gel nails, nail wraps, nail enhancements, self-adhesive nail coverings, etc. Manicurists are also knowledgeable in nail irregularities and diseases and may be able to identify such problems.

Manicuring Course	600 Hours Total
Unit	Hours
Theory and related practice: anatomy and physiology; nail structure and growth; equipment and	300 hours
implements; bacteriology, sanitation and safety; hazardous chemicals and ventilation; basic manicures	
and pedicures; business management; laws and rules; nail and skin diseases and disorders; artificial	
nails; product chemistry; repair work, massage, buffing and application of polish and artificial nails;	
cosmetic fingernails, extensions, sculptured nails, tips, wraps, fiberglass/gels and odorless products;	
basic manicuring and pedicuring; nail art; electric filing.	
Specialty Practice and related theory: professional practices; advanced manicuring and pedicuring;	300 hours
advanced techniques, preparations and applications.	

Course Objective – Central Texas Beauty College's objective is to develop in each student theoretical and hands-on knowledge and skills in the actual practice of manicuring, pedicuring, and performing the artificial nail services necessary for successful entry and continual employment in the manicuring profession. Further, the school aims to develop the technical skills and knowledge for the analysis and application of preparations related to the feet and hands. Upon successful completion of the Manicuring Course, students of CTBC will be able to:

- 1. Follow all sanitation rules and regulations as required by the school and TDLR.
- 2. Identify skin conditions and disorders.
- 3. Follow all safety precautions connected with equipment used.
- 4. Perform all basic skills employing the use of standard tools and equipment.
- 5. Demonstrate proficiency in conducting client consultations, including assessing skin type, skin and nail conditions, and concerns.
- 6. Develop expertise in various manicuring and pedicuring techniques, including the various applications of artificial nails, gel nail services, wraps and Gel-X applications.
- 7. Develop retail skills and knowledge of nail and skin care products.
- 8. Apply necessary scientific and mathematical knowledge dealing with assigned tasks.
- 9. Maintain all tools and equipment in safe and satisfactory working condition.
- 10. Book appointments, consult with clients and give quick and expert advice.
- 11. Distinguish between salon ownership, management and nail tech positions and their respective functions. Know the functions of and usage of various organizations available to them.
- 12. Pass a final written and practical examination given by TDLR.
- 13. Intelligently seek and maintain employment in the Manicuring profession.

Program Description – The Manicuring Course is a clock-hour, preparatory theory and laboratory course developed to provide instruction for the development of manipulative skills, technical knowledge, and safety and sanitary practices related to the Manicuring profession. These skills will be sufficient for entry into the Manicuring field. Specific areas of training are governed by TDLR. The school's laboratory, or clinic, is equipped comparably with professional nail salons.